Strategic Training Plan

Version No: 1.1

Tanvi IT Solutions Inc

4211 Pleasant Valley Rd,

Suite 230

Chantilly, VA- 20152

**Revision History**

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# Objective

* Identified training needs based on the organization’s business objectives and plans.
* Identified employee performance gaps on the technical & general competency in the next 2 years.
* Conducted a needs analysis with company managers to identify potential training requirements to train employees.
* Created technical training infrastructure capable of meeting the changing business system training needs of the company.

# Scope

Organization creates and delivers hands-on training to meet the business objectives, plans and futuristic customer requirements.

Based on the strategic training plan, tactical plan (training calendar) will be prepared as appropriate to the current requirements of the organization.

# Definition Acronyms and Abbreviations

NA

# References

* Business Objectives.
* Training Procedure.

# Strategic Training Needs Identified

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| S. No | Period | Training Identified | Internal/External Training | Responsibilities |
| 1 | 1 day | Constituent and Campaign Management | Internal Training | To get an overview about the service to be offered. |
| 2 | 1 day | Cloud computing | Internal Training | To get refresher on Azure |
| 3 | 1 day | SOLR-LUCENE | Internal Training | To recap on database for big data. |